
ANNUAL ESG SUMMARY 2025

PAGE d.o.o. Istočno Sarajevo – public disclosure, reporting period 01.01.2025 – 31.12.2025

Purpose of this summary

In our ESG (Environmental, Social and Governance) report for 2024 we committed to annual ESG reporting and to publishing an annual ESG summary. This document is our first Annual ESG Summary. It gives clients, partners and other interested parties a short overview of how PAGE d.o.o. managed environmental, social and governance matters during 2025.

About the company

PAGE d.o.o. Istočno Sarajevo (Zmaj Jovina 11, 71123 Istočno Sarajevo, Bosnia and Herzegovina) is a software company founded in 2015. We design, develop, implement and maintain information systems for public institutions, local governments and international organisations, with dedicated Research & Development and Cybersecurity sectors. In 2025 the company had 22 employees.

Environmental

- Our environmental management system was maintained in accordance with ISO 14001:2015, and our Environmental Policy (first issued on 03.08.2023) remained in force and was applied by all employees.
- Our core business is the digitalisation of administrative processes: the systems we deliver replace paper-based registers and records for our clients and reduce the need for printing, physical archiving and travel.
- We carried out a large part of project coordination, user support and maintenance remotely, which reduced business travel.
- We continued to prioritise energy-efficient equipment and responsible use of resources in our offices, and managed waste, including electronic waste, in line with good practice.

Social

- We continued to deliver digital solutions for public institutions and international organisations, including the start of the case management and institutional records system for the Protector of Human Rights and Freedoms of Montenegro (UNDP Montenegro, contract concluded in December 2025).
- We continued our long-standing cooperation with educational institutions, which began in 2016, giving students and young professionals practical experience.

Address

Zmaj Jovina 11
71123 Istočno Sarajevo
Bosnia and Herzegovina

Contact

+387 (0)57 962 161
www.page.ba
info@page.ba

- We provided regular professional training for our employees, particularly in software development, information security and data protection.
- We maintained an open and inclusive working environment and fair, transparent relationships with clients, partners and suppliers.

Governance

- Our integrated management system was maintained in accordance with ISO 9001:2015 (quality), ISO 14001:2015 (environment) and ISO/IEC 27001 (information security). The certificates were renewed in September 2026 for the period 2026–2029.
- ESG matters were reviewed internally on a quarterly basis.
- Our Code of Conduct, anti-bribery rules and whistleblowing channel applied to all employees.
- We continued to comply with applicable legal requirements and to monitor changes in ESG-related regulation in Bosnia and Herzegovina and the EU.

Priorities for the coming period

- Further improving the energy efficiency of our offices and transitioning to green energy providers.
- Introducing a framework for tracking Scope 1 and 2 emissions.
- Developing digital tools for vulnerable groups together with public institutions and international partners.
- Expanding internal training on accessibility, inclusive design and data protection.
- Continuing annual ESG reporting and publishing the next Annual ESG Summary.

Public disclosure

This Annual ESG Summary is publicly disclosed on the company website www.page.ba. It is also available to clients, partners and other interested parties on request (info@page.ba).

Istočno Sarajevo, 15.10.2026

For and on behalf of PAGE d.o.o. Istočno Sarajevo: Igor Golijanin, Director

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